

## WiBF 2026 National Industry Award Nomination Form Template

All nominations for the [WiBF 2026 National Industry Awards](#) must be submitted via the Judgify platform. Entries sent by email or Word document will not be accepted. Before you submit, please review the judging criteria below on this document carefully. This is the only information judges will see, so be clear, specific and detailed. Strong, evidence-based answers make all the difference.

### Who can be nominated?

All WiBF Corporate Member employees, including those based overseas, are eligible if they can demonstrate a clear, positive impact on the Australian banking and finance industry. Think impact. Think outcomes. Think measurable change.

### You may also upload optional supporting material, including:

- Project samples
- CV or cover letter
- Certifications or previous awards
- A short video, up to 50MB, explaining the impact
- If you know someone doing outstanding work, or if that someone is you, now is the time to nominate.
- Do not wait. Put forward the leaders shaping our industry
- Doc File Upload (jpeg, png, tif, eps, gif, pdf, doc, accepted)
- Video File Upload (eps, mp3, avi, wmv, mpg, mov, mp4 accepted)

Below are the questions required for each award category.

**Be clear. Be specific. Show measurable impact. Strong evidence wins awards.**

You **don't need** to meet every requirement to apply – we would still love to receive your nomination!

***\*\*It is important to ensure all achievements are within the last 12 months\*\****

### Categories 1–10 - Please answer Questions A–D for the following awards:

1. WiBF Award for Achievement in Assets and Fund Management - Sponsored by SW Accountants and Advisors
2. WiBF Award for Achievement in Private Wealth and Superannuation
3. WiBF Award for Achievement in Retail Banking - Sponsored by NAB
4. WiBF Award for Achievement in SME & Business Banking
5. WiBF Award for Achievement in Institutional, Corporate and Investment Banking - Sponsored by HSBC
6. WiBF Award for Achievement in Risk, Regulation and Compliance
7. WiBF Award for Achievement in Professional Services – Sponsored by Financial Education Professionals
8. WiBF Award for Achievement in Operations, Technology or Customer Support - Sponsored by Aware Super
9. WiBF Award for Achievement in Corporate Affairs
10. WiBF Award for Achievement in an EA/PA role – Sponsored by Amazon Web Services

#### A. Key Achievement (Max 500 words)

What did the nominee deliver?

Show impact, results and measurable outcomes. Use data where possible.

#### B. Leadership & Inclusion (Max 300 words)

How do they go above and beyond?

Show commitment to diversity, equity and inclusion with clear examples and outcomes.

#### C. Additional Impact (Max 300 words)

What else sets them apart?

Include innovation, strategy, ethics, risk management and industry contribution.

#### D. 150 Word Summary

This may be used at the Awards in Sydney on September 17th. Make it powerful.

### Categories 11–17 - Please answer the below questions for the following awards:

#### 11. WiBF Award for Product or Technical Innovator

##### A. Innovation & Industry Impact (Max 500 words)

Show how the nominee is driving innovation in Australian banking and finance.

Be specific. Demonstrate real results.

##### B. Additional Impact (Max 300 words)

Include measurable achievements, strategy, ethics and broader industry influence.

##### C. 150 Word Career Summary

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**12. WiBF Rising Star Award - Sponsored by MUFG**

**A. Rising Star Contribution (Max 500 words)**

Why is this person one to watch?

Show performance, growth and standout impact.

**B. Additional Impact (Max 300 words)**

Include measurable achievements and industry contribution.

**C. 150 Word Career Summary**

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**13. WiBF Inclusive Leader Award - Sponsored by Deutsche Bank**

**A. Leadership in Gender Diversity & Inclusion (Max 500 words)**

Show how the nominee actively creates an inclusive, empowering workplace.

**B. Additional Impact (Max 300 words)**

Include measurable achievements and industry contribution.

**C. 150 Word Career Summary**

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**14. WiBF Inclusive Workplace Award of the Year - Sponsored by Commonwealth Bank of Australia**

**A. Initiative Overview (Max 500 words)**

Describe the nominee and/or organisation's initiative and its measurable impact on gender diversity.

**B. Impact Results (Max 500 words)**

Short and long-term outcomes. Show evidence.

**C. Additional Information (Max 300 words)**

**D. 150 Word Initiative Summary**

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**15. WiBF ESG and Sustainability Initiative of the Year - Sponsored by ANZ**

**A. ESG Initiative Overview (Max 500 words)**

Describe the nominee and/or the organisation's innovation, leadership and industry impact.

**B. Measurable Results (Max 500 words)**

Short and long-term outcomes. Show evidence.

**C. Additional Information (Max 300 words)**

**D. 150 Word Initiative Summary**

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**16. WiBF Mentor of the Year – Sponsored by Royal Bank of Canada**

**A. Mentorship Impact (Max 500 words)**

Show how this individual has transformed careers through mentorship.

**B. Additional Impact (Max 300 words)**

Show examples of achievements and contributions.

**C. 150 Word Career Summary**

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**17. WiBF Mental Health Champion Award – Sponsored by Toyota Finance Australia**

**A. Mental Wellbeing Leadership (Max 500 words)**

Show how this nominee has created meaningful impact in mental health support.

**B. Additional Impact (Max 300 words)**

Show examples of achievements and contributions.

**C. 150 Word Career Summary**

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**Remember:**

Judges can only assess what you write.

Be detailed. Show evidence. Highlight outcomes.

If you know someone making an impact, nominate them.

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## Stand Out in the WiBF National Industry Awards:

Applying is simpler than you think. Focus on what you've achieved, back it up with data, and tell your story clearly, that's it.

Here's how to make your entry shine:

### 1. Follow the criteria

Read the questions carefully and answer them directly. What you submit is all the judges see, so be clear, add examples and be specific.

### 2. Show real impact (data matters!)

Share measurable results - revenue growth, cost savings, improved processes, stronger engagement. Numbers make your impact undeniable.

### 3. Highlight innovation

Did you introduce a new idea, strategy, or solution? Show how it made a difference, be sure to include both short and long-term results.

### 4. Demonstrate leadership & collaboration

Led a team? Drove change? Partnered with others? Tell them. Judges want impact in the Australian banking and finance industry.

### 5. Tell a clear, compelling story

What challenge did you face? What did you do? What changed because of you? Keep it concise and powerful.

### 6. Add supporting material

Upload evidence - project samples, testimonials, awards, even short videos. It strengthens your case.

### 7. Review and submit early

Proofread, polish and avoid the last-minute rush.

**Remember:** You don't need to be perfect - you just need to clearly show the difference you've made. If you've created impact, you're ready to apply. Don't meet all the criteria? We strongly encourage you to still apply! \*\*It is important to ensure all achievements are within the last 12 months\*\*

## Judging Criteria – WiBF 2026 National Industry Awards

Award	Description & Judging Criteria
<p><b>1. WiBF Award for Achievement in Assets and Fund Management</b></p>	<p>This award recognises an outstanding individual who has demonstrated exceptional performance, innovation and leadership in asset and fund management. The recipient will have delivered strong investment outcomes, upheld high ethical standards, contributed to clients and teams, and created sustainable long-term value within the industry.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ul style="list-style-type: none"> <li>• <b>Investment Performance</b> – Consistent achievement of superior returns relative to benchmarks and peers.</li> <li>• <b>Innovation and Strategy</b> – Development or implementation of innovative investment strategies, techniques or products that improve risk-adjusted returns or industry practice.</li> <li>• <b>Risk Management</b> – Effective management of downside risk while maximising long-term opportunity.</li> <li>• <b>Client Satisfaction and Relationship Management</b> – Strong client service, communication and trusted investor relationships.</li> <li>• <b>Leadership and Team Management</b> – Demonstrated leadership capability and contribution to high-performing teams.</li> <li>• <b>Thought Leadership and Industry Contribution</b> – Advancement of industry knowledge through research, publications, professional involvement or best-practice initiatives.</li> <li>• <b>Ethics and Compliance</b> – Commitment to fiduciary responsibility and the highest ethical standards.</li> <li>• <b>Diversity, Equity and Inclusion (DEI) Initiatives</b> – Active support for diversity and inclusive practices within the industry.</li> <li>• <b>Impact and Sustainability</b> – Evidence of sustainable, long-term value creation beyond short-term financial gains.</li> </ul> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>2. WiBF Award for Achievement in Private Wealth and Superannuation</b></p>	<p>This award recognises individuals or organisations that demonstrate exceptional expertise, innovation and dedication in private wealth and superannuation management. It honours those who deliver tailored wealth and retirement solutions, uphold the highest ethical standards, and contribute to the financial wellbeing of clients while supporting gender diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Client-Centric Approach</b> – Delivery of personalised wealth solutions aligned to clients' goals, preferences and life stages.</li> <li>2. <b>Investment Performance</b> – Consistent achievement of strong risk-adjusted returns and long-term wealth preservation.</li> <li>3. <b>Tailored Financial Planning</b> – Comprehensive advice across investment management, retirement planning, tax optimisation, estate planning and risk management.</li> <li>4. <b>Innovation and Adaptability</b> – Development of innovative strategies or solutions responding to evolving client needs, regulation and market conditions.</li> <li>5. <b>Client Education and Empowerment</b> – Commitment to improving financial literacy and enabling informed decision-making.</li> <li>6. <b>Ethical Standards</b> – Demonstrated fiduciary responsibility and prioritisation of clients' best interests.</li> <li>7. <b>Sector Contribution, Leadership and Advocacy</b> – Active involvement in industry leadership, regulatory reform, best-practice advancement and promotion of gender diversity and inclusion.</li> <li>8. <b>Long-Term Impact</b> – Evidence of sustainable, long-term value creation beyond short-term gains.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>3. WiBF Award for Achievement in Retail Banking</b></p>	<p>This award recognises outstanding professionals or institutions in retail banking that demonstrate exceptional performance, customer service and strategic vision. It honours those delivering innovative, ethical and customer-focused banking solutions while creating sustainable long-term value and supporting diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Customer Satisfaction</b> – Consistent delivery of exceptional customer experiences, supported by strong satisfaction ratings and positive client feedback.</li> <li>2. <b>Innovation</b> – Implementation of innovative products, services or technologies that enhance the retail banking experience and respond to evolving customer needs.</li> <li>3. <b>Financial Performance</b> – Strong revenue growth, profitability and market share, supported by effective risk management and regulatory compliance.</li> <li>4. <b>Digital Transformation</b> – Effective adoption of digital platforms and technologies to improve accessibility, efficiency and personalised service.</li> <li>5. <b>Community Engagement</b> – Active contribution to community initiatives and social responsibility programs.</li> <li>6. <b>Leadership and Vision</b> – Clear strategic direction and leadership in navigating industry change and positioning for long-term success.</li> <li>7. <b>Ethical Standards</b> – Demonstrated commitment to high ethical standards and acting in customers' best interests.</li> <li>8. <b>Long-Term Impact</b> – Evidence of sustainable, long-term value creation beyond short-term financial gains.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>4. WiBF Award for Achievement in SME &amp; Business Banking</b></p>	<p>This award recognises outstanding individuals within SME and business banking (financial institutions under \$500M revenue) who demonstrate exceptional performance, innovation and dedication in supporting businesses. It honours those delivering tailored, ethical and forward-thinking banking solutions while promoting gender diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Customer Satisfaction</b> – Demonstrated commitment to exceptional service and strong client feedback from business customers.</li> <li>2. <b>Tailored Solutions</b> – Development of innovative products and services designed to meet diverse business needs, including finance, cash management and advisory support.</li> <li>3. <b>Relationship Management</b> – Excellence in building long-term client relationships and delivering personalised guidance.</li> <li>4. <b>Financial Performance</b> – Strong revenue growth, profitability and market position, supported by sound risk management and regulatory compliance.</li> <li>5. <b>Technology and Digital Solutions</b> – Effective use of digital platforms and technology to enhance efficiency and client experience.</li> <li>6. <b>Community Impact</b> – Active support of local businesses and contribution to economic development.</li> <li>7. <b>Thought Leadership</b> – Clear leadership and insight in responding to market trends and industry change.</li> <li>8. <b>Long-Term Impact</b> – Evidence of sustainable, long-term value creation beyond short-term gains.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>5. WiBF Award for Achievement in Institutional, Corporate and Investment Banking</b></p>	<p>This award recognises outstanding professionals in institutional, corporate and investment banking who demonstrate exceptional performance, innovation and commitment to complex client needs. It honours individuals delivering strategic, high-quality financial solutions to corporations, government and non-profit organisations while promoting gender diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Customer Satisfaction</b> – Strong commitment to exceptional service, supported by high client satisfaction, feedback and retention.</li> <li>2. <b>Tailored Solutions</b> – Delivery of innovative and customised solutions across corporate finance, treasury, capital markets and risk management.</li> <li>3. <b>Relationship Management</b> – Excellence in building long-term client partnerships and providing strategic advisory support.</li> <li>4. <b>Financial Performance</b> – Consistent revenue growth, profitability and market strength, supported by effective risk management and regulatory compliance.</li> <li>5. <b>Technology and Digital Solutions</b> – Effective use of advanced technology to enhance efficiency, transparency and client experience.</li> <li>6. <b>Thought Leadership</b> – Provision of strategic insights and market intelligence to help clients navigate complex financial environments.</li> <li>7. <b>Community Engagement</b> – Active contribution to community initiatives, economic development and promotion of gender diversity and inclusion.</li> <li>8. <b>Long-Term Impact</b> – Evidence of sustainable, long-term value creation beyond short-term gains.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>6. WiBF Award for Achievement in Risk, Regulation &amp; Compliance</b></p>	<p>This award recognises outstanding achievement and leadership in regulation and compliance within the financial services industry. It honours individuals, organisations or regulatory bodies that demonstrate excellence, innovation and integrity in upholding regulatory standards, strengthening governance and fostering a culture of transparency, while promoting gender diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Regulatory Compliance Excellence</b> – Strong commitment to meeting regulatory requirements, laws and industry best practices.</li> <li>2. <b>Innovation in Compliance Practices</b> – Adoption of innovative tools, processes or methodologies that enhance governance and risk mitigation.</li> <li>3. <b>Regulatory Knowledge and Expertise</b> – Leadership in shaping policy, driving reform and providing thought leadership on emerging regulatory issues.</li> <li>4. <b>Proactive Risk Management</b> – Implementation of robust frameworks and controls to identify, assess and manage risk effectively.</li> <li>5. <b>Collaboration and Engagement</b> – Active engagement with regulators, industry peers and stakeholders to strengthen regulatory standards and practices.</li> <li>6. <b>Training and Education</b> – Commitment to educating employees and stakeholders to foster a strong culture of compliance and ethical conduct.</li> <li>7. <b>Ethical Leadership, Internal Controls and Auditing</b> – Demonstrated integrity, accountability and effective oversight in compliance management.</li> <li>8. <b>Industry and Societal Impact</b> – Positive contribution to regulatory effectiveness, consumer protection, financial stability and inclusion, including effective response to regulatory incidents where applicable.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>7. WiBF Award for Achievement in Professional Services</b></p>	<p>This award recognises outstanding achievement and leadership in professional services, including legal, accounting, consulting, financial advisory, human resources and technology services. It honours individuals, firms or organisations that demonstrate exceptional performance, innovation and dedication in delivering high-quality, ethical and client-focused services across industries.</p> <p><b>Judging Criteria -Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Client Satisfaction</b> – Consistent delivery of exceptional value through tailored solutions, responsive service and strong client relationships.</li> <li>2. <b>Service Excellence</b> – Demonstrated expertise and high-quality service delivery across professional service disciplines.</li> <li>3. <b>Innovation and Thought Leadership</b> – Leadership in developing innovative methodologies, service offerings and best practices to address complex client challenges.</li> <li>4. <b>Industry Impact</b> – Positive contribution to clients, industries and communities through integrity, professionalism and measurable outcomes.</li> <li>5. <b>Talent Development</b> – Commitment to mentorship, capability building and diversity initiatives to attract and develop top talent.</li> <li>6. <b>Collaboration and Partnerships</b> – Strong partnerships with clients and stakeholders to deliver integrated, forward-thinking solutions.</li> <li>7. <b>Ethical Standards</b> – Demonstrated integrity, transparency and accountability in all aspects of service delivery.</li> <li>8. <b>Continuous Improvement</b> – Ongoing commitment to learning, performance measurement and innovation to drive excellence.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>8. WiBF Award for Achievement in Operations, Technology or Customer Support</b></p>	<p>This award recognises outstanding achievement and leadership in operations, technology or customer support. It honours individuals, teams or organisations that demonstrate exceptional performance, innovation and dedication in driving operational excellence, leveraging technology and delivering superior customer experiences, while promoting gender diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Operational Excellence</b> – Optimisation of processes, workflows and systems to improve efficiency, reduce costs and enhance overall performance.</li> <li>2. <b>Technological Innovation</b> – Effective and innovative use of technology, digital platforms, data analytics or automation to drive transformation and growth.</li> <li>3. <b>Customer Support Excellence</b> – Delivery of exceptional customer service, responsiveness and satisfaction through effective support strategies and channels.</li> <li>4. <b>Impact on Business Performance</b> – Measurable improvements in profitability, competitiveness, cost efficiency, revenue growth, customer retention or employee engagement.</li> <li>5. <b>Collaboration and Teamwork</b> – Cross-functional collaboration to foster innovation and achieve shared operational and service goals.</li> <li>6. <b>Continuous Improvement</b> – Commitment to learning, adaptability and ongoing enhancement of operational, technological and support practices.</li> <li>7. <b>Ethical Standards</b> – Demonstrated integrity, transparency and accountability in all activities.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>9. WiBF Award for Achievement in Corporate Affairs</b></p>	<p>This award recognises outstanding achievement and leadership in corporate affairs. It honours individuals, teams or organisations across corporate and internal communications, brand and marketing, investor relations, government affairs and corporate social responsibility who demonstrate exceptional performance, innovation and stakeholder engagement, while promoting diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Strategic Communications</b> – Development and execution of effective communication strategies that clearly articulate organisational purpose, values and objectives.</li> <li>2. <b>Reputation Management</b> – Proactive protection and enhancement of organisational reputation, including crisis preparedness and stakeholder trust.</li> <li>3. <b>Stakeholder Engagement</b> – Strong relationships with employees, customers, investors, regulators, community groups and other key stakeholders.</li> <li>4. <b>Government Affairs</b> – Effective navigation of regulatory environments and constructive engagement with policymakers.</li> <li>5. <b>Corporate Social Responsibility (CSR)</b> – Leadership in sustainability, community engagement and responsible business initiatives.</li> <li>6. <b>Thought Leadership</b> – Contribution to industry best practices and advancement of corporate affairs as a discipline.</li> <li>7. <b>Crisis Management</b> – Effective handling of issues and crises with transparency, credibility and trust.</li> <li>8. <b>Measurement and Evaluation</b> – Clear performance metrics and evaluation processes to assess impact and drive improvement.</li> <li>9. <b>Ethical Standards</b> – Demonstrated integrity, transparency and accountability in all corporate affairs activities.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>10. WiBF Award for Achievement in an EA/PA role</b></p>	<p>This award recognises outstanding Executive Assistants and Personal Assistants who play a critical role in enabling organisational success. It honours professionals who demonstrate exceptional organisational capability, communication skills, initiative and professionalism, while contributing to a high-performing and inclusive workplace culture.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Exceptional Organisational Skills</b> – Effective management of multiple priorities, schedules, travel, events and competing deadlines in fast-paced environments.</li> <li>2. <b>Effective Communication</b> – Strong written and verbal communication skills, with the ability to liaise professionally with executives, colleagues and external stakeholders.</li> <li>3. <b>Proactivity and Initiative</b> – Anticipation of needs, process improvements and proactive problem prevention.</li> <li>4. <b>Problem-Solving Abilities</b> – Resourcefulness and composure in resolving issues and adapting to unexpected challenges.</li> <li>5. <b>Adaptability and Flexibility</b> – Ability to respond to changing priorities while maintaining high performance standards.</li> <li>6. <b>Professionalism and Discretion</b> – Demonstrated integrity, confidentiality and trusted executive support.</li> <li>7. <b>Commitment to Continuous Improvement</b> – Ongoing professional development and willingness to build new skills and capabilities.</li> <li>8. <b>Contribution to Team Success</b> – Active collaboration, knowledge sharing and positive contribution to team culture and organisational outcomes.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>11. WiBF Award for Product or Technical Innovator</b></p>	<p>This award recognises an individual who has made an outstanding contribution to advancing innovation within the Australian banking and finance industry. It honours those demonstrating thought leadership, product development excellence or technical expertise, along with a strong commitment to long-term industry sustainability and inclusive progress.</p> <p><b>Judging Criteria -Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Novelty and Originality</b> – Uniqueness of the innovation, including new concepts, features or capabilities that differentiate it from existing solutions.</li> <li>2. <b>Impact and Value Proposition</b> – Measurable benefits delivered, such as improved efficiency, performance, cost savings, customer outcomes or broader societal impact.</li> <li>3. <b>Technical Excellence</b> – Sophistication and effective application of technology, engineering or scientific expertise.</li> <li>4. <b>Market Relevance and Competitiveness</b> – Ability to address customer needs, meet industry standards and remain competitive in evolving markets.</li> <li>5. <b>User Experience and Accessibility</b> – Ease of use, inclusive design and overall user experience.</li> <li>6. <b>Scalability and Sustainability</b> – Potential for growth, long-term viability and responsible resource use.</li> <li>7. <b>Collaboration and Teamwork</b> – Effective cross-functional collaboration and stakeholder engagement in development and implementation.</li> <li>8. <b>Intellectual Property and Protection</b> – Appropriate protection of intellectual property and safeguarding of competitive advantage.</li> <li>9. <b>Recognition and Industry Validation</b> – External recognition, awards or endorsements demonstrating impact and credibility.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>12. WiBF Rising Star Award</b></p>	<p>This award recognises an outstanding professional in the early stages of their career (less than five years' experience) within a WiBF Corporate Member organisation. It honours individuals who demonstrate exceptional performance, leadership potential and commitment to the banking and finance industry, while positively influencing colleagues and promoting an inclusive future for the sector.</p> <p><b>Judging Criteria -Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Achievements and Contributions</b> – Significant accomplishments and measurable impact early in their career.</li> <li>2. <b>Innovation and Creativity</b> – Demonstrated fresh thinking, initiative and problem-solving ability.</li> <li>3. <b>Leadership Potential</b> – Ability to inspire others, take initiative and assume responsibility beyond their role.</li> <li>4. <b>Professional Growth and Development</b> – Commitment to continuous learning and expanding skills and expertise.</li> <li>5. <b>Resilience and Adaptability</b> – Positive attitude, perseverance and ability to navigate challenges effectively.</li> <li>6. <b>Impact and Influence</b> – Meaningful contribution to their organisation, industry or community.</li> <li>7. <b>Collaboration and Teamwork</b> – Strong relationship-building skills and contribution to shared goals.</li> <li>8. <b>Community Engagement and Service</b> – Involvement in initiatives that positively impact the broader community.</li> <li>9. <b>Peer Recognition and Endorsement</b> – Support and recommendations from colleagues, mentors or leaders highlighting their potential and contribution.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>13. WiBF Inclusive Leader Award</b></p>	<p>This award recognises a WiBF Corporate Member who leads by example in creating inclusive environments where people from diverse backgrounds feel valued, respected and empowered. It honours leaders who demonstrate empathy, authenticity, accountability and courage, while actively advancing diversity, equity and inclusion within the banking and finance industry.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Commitment to Diversity and Inclusion</b> – Clear initiatives to recruit, retain and promote individuals from underrepresented groups.</li> <li>2. <b>Leadership and Advocacy</b> – Active promotion of diversity and inclusion internally and externally, driving awareness and positive change.</li> <li>3. <b>Innovative Practices</b> – Implementation of forward-thinking strategies, programs or policies that address systemic barriers.</li> <li>4. <b>Measurable Impact</b> – Tangible outcomes such as increased representation, improved engagement or stronger community relationships.</li> <li>5. <b>Collaboration and Community Engagement</b> – Effective engagement with stakeholders to foster inclusive dialogue and shared accountability.</li> <li>6. <b>Continuous Learning and Improvement</b> – Ongoing commitment to learning, reflection and adaptation to strengthen inclusion efforts.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>14. WiBF Inclusive Workplace Award of the Year</b></p>	<p>This award recognises a WiBF Corporate Member organisation that has delivered a tangible and measurable impact in advancing gender diversity and inclusion within the banking and finance sector. It honours organisations that implement innovative initiatives, policies and practices to create inclusive workplaces where employees from diverse backgrounds feel valued, respected and supported.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Diversity Initiatives</b> – Effective strategies to recruit, retain and advance employees from underrepresented groups.</li> <li>2. <b>Inclusive Policies and Practices</b> – Equitable workplace policies, including anti-discrimination measures, flexible work, equal opportunity and accessibility support.</li> <li>3. <b>Training and Education</b> – Programs that build awareness, address bias and equip employees to foster inclusive behaviours.</li> <li>4. <b>Leadership Commitment</b> – Visible executive sponsorship, accountability and resource allocation to support DEI initiatives.</li> <li>5. <b>Employee Resource Groups (ERGs) and Affinity Networks</b> – Support for internal groups that promote connection, advocacy and inclusion.</li> <li>6. <b>Community Engagement</b> – Partnerships and initiatives that promote diversity and inclusion beyond the organisation.</li> <li>7. <b>Measurement and Reporting</b> – Clear metrics, transparency and reporting on diversity progress and outcomes.</li> <li>8. <b>Long-Term Impact</b> – Sustainable, lasting improvements to workplace culture and employee experience beyond short-term targets.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>15. WiBF ESG and Sustainability Initiative of the Year</b></p>	<p>This award recognises a WiBF Corporate Member organisation that has delivered an innovative and impactful ESG initiative to advance sustainability and social responsibility. It honours organisations whose approach demonstrates measurable results, strong leadership and the potential to inspire industry-wide change.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Innovative Practices</b> – Implementation of forward-thinking ESG strategies or initiatives addressing environmental, social and governance priorities.</li> <li>2. <b>Impact and Results</b> – Measurable outcomes such as emissions reduction, social equity improvements or strengthened governance practices.</li> <li>3. <b>Leadership and Vision</b> – Visible commitment from senior leadership to champion ESG and sustainability.</li> <li>4. <b>Integration and Alignment</b> – Effective integration of ESG considerations into business strategy, decision-making and operations.</li> <li>5. <b>Transparency and Reporting</b> – Clear, comprehensive and credible ESG disclosure aligned to recognised reporting standards.</li> <li>6. <b>Stakeholder Engagement</b> – Meaningful collaboration with investors, customers, employees, suppliers and communities on ESG priorities.</li> <li>7. <b>Continuous Improvement</b> – Ongoing commitment to learning, adopting best practice and setting ambitious future targets.</li> <li>8. <b>Industry Leadership</b> – Demonstrated influence in driving ESG progress across the broader industry.</li> <li>9. <b>Resilience and Risk Management</b> – Proactive management of emerging environmental and social risks.</li> <li>10. <b>Long-Term Perspective</b> – Commitment to sustainable value creation and contributing to a more equitable and resilient future.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

<p><b>16. WiBF Mentor of the Year</b></p>	<p>This award recognises outstanding mentorship and leadership in guiding individuals to reach their full potential. It honours those who demonstrate exceptional dedication, support and inspiration, making a meaningful and lasting impact on the personal and professional growth of others while promoting diversity and inclusion.</p> <p><b>Judging Criteria - Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Mentorship Impact</b> – Demonstrated positive influence on mentees' development, confidence and career progression.</li> <li>2. <b>Commitment and Dedication</b> – Ongoing investment of time, effort and care in supporting mentees.</li> <li>3. <b>Leadership and Guidance</b> – Effective role modelling, advice and leadership that inspires growth and achievement.</li> <li>4. <b>Empowerment and Support</b> – Creation of a safe, encouraging environment that enables learning, risk-taking and development.</li> <li>5. <b>Inspirational Role Model</b> – Demonstrated integrity, resilience and commitment to continuous growth.</li> <li>6. <b>Impact on Diversity and Inclusion</b> – Active promotion of inclusive mentorship and support for individuals from diverse backgrounds.</li> <li>7. <b>Long-Term Relationship Building</b> – Development of meaningful, sustained mentoring relationships beyond formal programs.</li> <li>8. <b>Contribution to the WiBF Community</b> – Engagement in mentoring initiatives within WiBF or the broader community.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>
<p><b>17. WiBF Mental Health Champion Award</b></p>	<p>This award recognises a WiBF Corporate Member who demonstrates exceptional leadership in fostering mental wellbeing within their organisation. It honours individuals who create supportive, psychologically safe workplaces where people feel valued, empowered and encouraged to prioritise their mental health in a sustainable and meaningful way.</p> <p><b>Judging Criteria -Judges will assess nominees across the following areas:</b></p> <ol style="list-style-type: none"> <li>1. <b>Commitment to Mental Wellbeing</b> – Clear and sustained efforts to promote mental health awareness, reduce stigma and prioritise wellbeing at all organisational levels.</li> <li>2. <b>Leadership and Advocacy</b> – Active advocacy for policies, practices and cultural change that support holistic health and resilience.</li> <li>3. <b>Innovative Practices</b> – Implementation of effective initiatives or programs that enhance psychological safety and provide meaningful employee support.</li> <li>4. <b>Measurable Impact</b> – Tangible improvements in wellbeing outcomes, such as increased engagement, reduced absenteeism or improved access to support services.</li> <li>5. <b>Collaboration and Community Engagement</b> – Engagement with stakeholders to foster openness, peer support and shared responsibility for workplace mental health.</li> <li>6. <b>Continuous Learning and Improvement</b> – Ongoing commitment to evolving best practice, incorporating feedback and strengthening mental wellbeing initiatives over time.</li> </ol> <p><b>Rating Scale (applies to all criteria above)</b></p> <ul style="list-style-type: none"> <li>➤ Poor (1)</li> <li>➤ Below Average (2)</li> <li>➤ Average (3)</li> <li>➤ Above Average (4)</li> <li>➤ Excellent (5)</li> </ul>

## How to nominate

Step 1. It's easy, smooth and quick - simply click on the Judgify link: <https://www.judgify.me/WIBF-AWARDS2026>

Step 2. Select the category and complete the information fields.

Step 3. Add any supporting documentation and click 'Submit'.

*\*Important to ensure all nomination information is relevant within the last 12 months\**

*Nominations can be edited at any time.*

Additions to boost nominations:

- Add as much detail as possible in your responses
- The information contained in the nomination form is the only information that Judges will review
- Upload supporting documentations: Samples of projects could include, Cover Letter, Reference letters, Certifications
- Short video on why you or your nominee deserve to win the award

FAQS - Visit our website <https://wibf.org.au/events-and-webinars/national-industry-awards/> to read our FAQs.

Please contact us if you need assistance, we look forward to receiving your nominations!

<https://wibf.org.au/contact-us/>

[contact@wibf.org.au](mailto:contact@wibf.org.au)